Know Your Rights!
You have the right to file wage and paid sick leave claims if you work at least two hours in a week in the City of Los Angeles regardless of your immigration status.

Keep track of your work hours.
- Date, Start Time, and End Time

Keep records of your pay.
- Copy of paycheck stubs, bank statements, cash ledgers, etc.

Know your employment information.
- Employer name, address, and phone number

You may file a wage claim or report retaliation with the Office of Wage Standards in person, by mail, online, or on the MyLA 311 app.

### Minimum Wage Rate

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
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<tbody>
<tr>
<td>7/1/16</td>
<td>$10.50</td>
</tr>
<tr>
<td>7/1/17</td>
<td>$12.00</td>
</tr>
<tr>
<td>7/1/18</td>
<td>$13.25</td>
</tr>
<tr>
<td>7/1/19</td>
<td>$14.25</td>
</tr>
<tr>
<td>7/1/20</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

### Paid Sick Leave

- Employers with 26 or more Employees:
  - 7/1/16
  - 7/1/17
  - 7/1/18
  - 7/1/19
  - 7/1/20
  - 7/1/21
  - 7/1/22

- Employers with 25 or fewer Employees and approved Non-Profit Corporations with 26 or more Employees:
  - 7/1/16
  - 7/1/17
  - 7/1/18
  - 7/1/19
  - 7/1/20

To accrue:
- At least 2/3 of hours worked:
  - 30 hours @ 1 hour = 30
  - 40 hours @ 1 hour = 40
  - 50 hours @ 1 hour = 50
  - 60 hours @ 1 hour = 60

Accrued and unused paid sick leave must carry over to the following year and may be capped at a minimum of 72 hours.

For more information, please contact the Office of Wage Standards:
- 1149 S. Broadway, Suite 300
- Los Angeles, CA 90015
- 1-844-WAGESLA (924-3752)
- http://wagesla.lacity.org
- wagesla@lacity.org

As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services, and activities.