



**CITY OF LOS ANGELES**  
CALIFORNIA



**Office of Wage Standards,  
Bureau of Contract Administration**

**Paid Sick Leave and COVID-19**

March 18, 2020

Employers must allow Employees covered by LAMC 187 to use accrued Paid Sick Leave in the following situations, which fall under preventive care:

- The Employee takes time off work because public health officials or healthcare providers require or recommend an Employee isolate or quarantine to prevent the spread of disease;
- The Employee takes time off work because they are 65 or older or have a serious chronic medical condition as described by the Centers for Disease Control;
- The Employee takes time off work or loses regular or scheduled work hours because the employee's business or a work location temporarily ceases operations in response to a public health or other public official's recommendation or mandate;
- The Employee takes time off work because the Employee needs to provide care for a family member, by blood or affinity, who is not sick but who public health officials or healthcare providers have required or recommended isolate or quarantine; or
- The Employee takes time off work because the Employee needs to provide care for a family member whose school, child care provider, senior care provider, or work temporarily ceases operations in response to a public health or other public official's recommendation or mandate that is made to prevent the spread of disease.

Paid sick leave can also be used for absences due to illness; the diagnosis, care, or treatment of an existing health condition; or preventive care for the Employee or the Employee's family member by blood or affinity.

The City's Economic Workforce Development Department is offering job matching, referrals, and placement services [for employees](#) and financing, consulting, and more [for employers](#). Small businesses may be eligible for the [City's Emergency Microloan Program](#).

Employees may also be eligible for Disability Insurance, Paid Family Leave, Unemployment Insurance. Employers may also be eligible for tax assistance, rapid response, and other resources. Please visit the [State of California's Employment Development Department website](#) for more information.

For more information on applicable California labor laws, please visit the [Division of Labor Standards Enforcement's website](#).

For more information on COVID-19 and the City's response, please visit <http://coronavirus.lacity.org/>.

## Resources

- **City of Los Angeles Response and Updates related to COVID-19**  
<http://coronavirus.lacity.org/>
- **City of Los Angeles Economic Workforce Development Department**
  - For Employees: <https://ewddlacity.com/index.php/employment-services/adults-age-24-and-older/worksource-centers>
  - For Employers: <https://ewddlacity.com/index.php/local-business/businesssource-centers>
  - Emergency Microloan Program: <http://ewddlacity.com/index.php/microloan-program>
- **California Employment Development Department**  
[https://www.edd.ca.gov/about\\_edd/coronavirus-2019.htm](https://www.edd.ca.gov/about_edd/coronavirus-2019.htm)
  - For Employees: Disability Insurance, Paid Family Leave, Unemployment Insurance
  - For Employers: tax assistance, rapid response, other resources
- **California Labor Commissioner’s FAQs related to Coronavirus Disease (COVID-19):**  
<https://www.dir.ca.gov/dlse/2019-Novel-Coronavirus.htm>
- **Office of Wage Standards**
  - Website: <http://wagesla.lacity.org/>
  - Email: [wagesla@lacity.org](mailto:wagesla@lacity.org)
  - Phone: 1-844-WAGESLA (924-3752)

*Need assistance in another language? Please call 3-1-1.*