

Accrued and unused paid sick leave must carry over to the following year and may be capped at a mini-

Front-Loading: At least 48 hours/year; OR Accrual: 1 hour for every 30 hours of work

Employers with 25 or more Employees: 7/1/16 Employers with 25 or fewer Employees: 7/1/17

#### Paid Sick Leave

82.71\$	87.31\$	\$10°9t	\$12 <sup>.</sup> 00	\$7.4.25
7/1/2¢	£Z/T/L	7/1/52	17/1/2	7/1/20

Employers with 25 or fewer Employees and approved Non -Profit Corporations with 26 or more Employees:

82.71\$	87.31\$	\$10°0t	00°ST\$	00°ST\$
7/1/24	2/1/23	77/75	17/1/	7/1/20

Employers with 26 or more Employees:

### Minimum Wage Rate

# **Minimum Wage Rate**

Employers with 26 or more Employees:

7/1/20	7/1/21	7/1/22	7/1/23	7/1/24
\$15.00	\$15.00	\$16.04	\$16.78	\$17.28

Employers with 25 or fewer Employees and approved Non -Profit Corporations with 26 or more Employees:

7/1/20	7/1/21	7/1/22	7/1/23	7/1/24
\$14.25	\$15.00	\$16.04	\$16.78	\$17.28

### **Paid Sick Leave**

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Employers with 25 or fewer Employees: 7/1/17

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Accrued and unused paid sick leave must <u>carry over</u> to the following year and <u>may be capped at a mini-</u>

the MyLA 311 app.

You may file a wage claim or report retaliation with the Office of Wage Standards in person, by mail, online, or on

Know your employment information. Employer name, address, and phone number

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Keep records of your pay.

Copy of paycheck stubs, bank statements, cash ledg-

Keep track of your work hours.
Date, Start Time, and End Time

status.

You have the right to file wage and paid sick leave claims if you work at least two hours in a week in the City of Los Angeles regardless of your immigration

Know Your Rights!

## **Know Your Rights!**

You have the right to file wage and paid sick leave claims if you work at least two hours in a week in the City of Los Angeles regardless of your immigration status.

Keep track of your work hours.

Date, Start Time, and End Time

Keep records of your pay.

Copy of paycheck stubs, bank statements, cash ledgers, etc...

Know your employment information.

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As covered early under Title! In of the Americans with Disabilifies Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure agual access to its programs, services, and activities.





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For more information, please contact the Office of Wage Standards:

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