



RAISE THE WAGE LA

LA MINIMUM WAGE & PAID SICK LEAVE FACT SHEET



MINIMUM WAGE ORDINANCE

Effective July 1, 2016, an Employee who performs at least two hours of work in a particular week within the City of Los Angeles is entitled to earn the Los Angeles Minimum Wage and Sick Time Benefits.



PAID SICK LEAVE (PSL)

Two methods to provide Paid Sick Leave:
1) 48 hours awarded annually, or
2) One hour of PSL for every 30 hours worked

Accrued and unused PSL must carry over to the following year and may be capped at a minimum of 72 hours.



DEFERRAL

On July 1, 2016, Employers with 26 or more Employees must provide Los Angeles minimum wage and paid sick leave benefits. Employers with 25 or fewer Employees must comply starting July 1, 2017. Certain Non-Profit Corporations with 26 or more Employees may qualify for the deferred Minimum Wage Rate schedule with approval.



CLAIMS

You can file a wage or paid sick leave claim or report retaliation with the Office of Wage Standards in person, by mail, online, or on the MyLA 311 app.

EMPLOYERS WITH 26 OR MORE EMPLOYEES

EMPLOYERS WITH 25 OR FEWER EMPLOYEES

OR NON-PROFIT CORPORATIONS WITH 26 OR MORE EMPLOYEES WITH APPROVAL TO PAY DEFERRED RATE

	7/1/16	7/1/17	7/1/18	7/1/19	7/1/20	7/1/21	7/1/22	7/1/23
EMPLOYERS WITH 26 OR MORE EMPLOYEES	\$10.50	\$12.00	\$13.25	\$14.25	\$15.00	\$15.00	\$16.04	\$16.78
EMPLOYERS WITH 25 OR FEWER EMPLOYEES OR NON-PROFIT CORPORATIONS WITH 26 OR MORE EMPLOYEES WITH APPROVAL TO PAY DEFERRED RATE	DEFERRED	\$10.50	\$12.00	\$13.25	\$14.25	\$15.00	\$16.04	\$16.78



FOR MORE INFORMATION CONTACT THE OFFICE OF WAGE STANDARDS



1-844-WAGESLA (924-3752)



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As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability, and upon request, will provide reasonable accommodations to ensure equal access to its programs, services and activities.