

# City of Los Angeles CALIFORNIA



ERIC GARCETTI  
MAYOR

*POST IN A CONSPICUOUS PLACE AT JOB SITE. VIOLATORS SUBJECT TO PENALTIES.*

## HEALTHCARE WORKERS MINIMUM WAGE

*Rate Effective August 13, 2022*

**\$25.00 PER HOUR**

A healthcare worker who works for a covered healthcare facility, physician group, or integrated healthcare delivery system, as defined by LAMC Section 187.51 is entitled to no less than \$25 per hour for hours worked within the geographic boundaries of the City. The new healthcare worker minimum wage will be adjusted every year, beginning on January 1, 2024, according to LAMC Section 187.52. A one-year court-granted waiver may be available.

### WHO IS COVERED?

**Healthcare Workers** employed to work at or by a covered healthcare facility to provide patient care, healthcare services, or services supporting the provision of healthcare, provided that the individual's primary work assignment is physically located at one or more such facilities within the geographic boundaries of the City. Managers and supervisors are not covered.

**The following licensed healthcare facilities**, as each is defined in the California Health and Safety Code:

- General acute care hospitals, acute psychiatric hospitals, or licensed chronic dialysis clinics
- Clinics that are conducted, operated, or maintained as an outpatient department of a general acute care hospital or acute psychiatric hospital
- Skilled nursing facilities that are a distinct part of a general acute care hospital or acute psychiatric hospital
- Residential care facilities for the elderly, located or licensed at the same address as an acute psychiatric hospital or is located on the same campus or parcel of real property as an acute psychiatric hospital
- All facilities that are part of an Integrated Healthcare Delivery System, that includes both: (1) one or more hospitals and (2) Covered Physician Groups, health care service plans, medical foundation clinics, or other facilities or entities, where the hospital or hospitals and other facilities or entities are related through a parent/subsidiary relationship, common ownership/control, or contractual relationship.

The provisions of the Healthcare Workers Minimum Wage Ordinance shall be subject to the procedures, rights, remedies, duties, penalties and enforcement mechanisms of the Los Angeles Office of Wage Standards Ordinance. LAMC Section 187.53 protects covered healthcare workers from any discrimination or retaliation for exercising their rights under the Ordinance.

### FOR ADDITIONAL INFORMATION OR ASSISTANCE, CONTACT:

City of Los Angeles  
Department of Public Works  
Bureau of Contract Administration  
Office of Wage Standards  
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