



Paid Sick Leave

7/1/17	7/1/18	7/1/19	7/1/20	7/1/21
\$10.50	\$12.00	\$13.25	\$14.25	\$15.00

Employers with 26 or more Employees and approved:
Non-Profit Corporations with 26 or more Employees:

7/1/16	7/1/17	7/1/18	7/1/19	7/1/20
\$10.50	\$12.00	\$13.25	\$14.25	\$15.00

Employers with 26 or more Employees:

Minimum Wage Rate

Employers with 26 or more Employees: 7/1/16
Employers with 25 or fewer Employees: 7/1/17

Front-Loading: At least 48 hours/year; OR
Accrual: 1 hour for every 30 hours of work
Accrued and unused paid sick leave must carry over to the following year and may be capped at a minimum of 72 hours.

最低工資率

26個僱員或以上的僱主：

7/1/16	7/1/17	7/1/18	7/1/19	7/1/20
\$10.50	\$12.00	\$13.25	\$14.25	\$15.00

25個僱員或以下的僱主，或經批准的26個僱員或以上的非盈利公司的延緩費率表：

7/1/17	7/1/18	7/1/19	7/1/20	7/1/21
\$10.50	\$12.00	\$13.25	\$14.25	\$15.00

帶薪病假

26個僱員或以上的僱主：7/1/16
25個僱員或以下的僱主：7/1/17

預支：每年至少**48**小時；或者
累積：每工作**30**小時可得到一個小時的帶薪病假
當有未使用的累積帶薪病假，病假小時必須轉到下一個福利年度，並且必須至少以**72**小時為上限；但是，僱主可以選擇不設上限或者更高的上限。

Know Your Rights!

You have the right to file wage and paid sick leave claims if you work at least two hours in a week in the City of Los Angeles regardless of your immigration status.

Keep track of your work hours.
Date, Start Time, and End Time
Keep records of your pay.
Copy of paycheck stubs, bank statements, cash ledgers, etc.
Know your employment information.
Employer name, address, and phone number

You may file a wage claim or report retaliation with the Office of Wage Standards in person, by mail, online, or on the MyLA 311 app.

了解你的權益！

如果您在洛杉磯市內任何一周內工作至少兩個小時，無論您的移民身份如何，您都有權提出工資和帶薪病假索賠。

記錄您的工作時數。
日期，上班時間，和下班時間

保留您的薪水記錄。
薪水存根，銀行對帳單，現金分類帳等副本 ...

清楚您的僱主資料。
公司名稱，地址，和電話號碼

您可以親自到我們的辦公室或者使用郵寄，網路，或手機軟體 (MyLA 311) 對工資標準部提報工資索賠或僱主報復。

For more information, please contact the Office of Wage Standards:

1149 S. Broadway, Suite 300
Los Angeles, CA 90015
1-844-WAGESLA (924-3752)
<http://wagesla.lacity.org>
wagesla@lacity.org

As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services, and activities.

如欲了解更多資訊，請聯繫工資標準部：

1149 S. Broadway, Suite 300
Los Angeles, CA 90015
1-844-WAGESLA (924-3752)
<http://wagesla.lacity.org>
wagesla@lacity.org

作為《美國殘疾人法案》第二篇項下的實體，洛杉磯市不基於殘疾而歧視，並且將根據要求提供合理的便利，以確保使用其各項計劃、服務和活動的平等機會。